



## Children's Support Worker PERSON SPECIFICATION

REQUIREMENTS	ESSENTIAL	DESIRABLE	ASSESSED
<p><b>SKILLS AND ABILITIES</b></p>	<ul style="list-style-type: none"> <li>• Ability to be an emotionally available adult for children and young people</li> <li>• Ability to organise and run a playroom effectively</li> <li>• High level of interpersonal / communication skills</li> <li>• Ability to communicate effectively and appropriately with a range of stakeholders</li> <li>• Ability to provide oral and written information in a clear, structured and balanced way, appropriate to the audience</li> <li>• Excellent organisational skills</li> <li>• Ability to cope with multiple demands on time and manage time effectively</li> <li>• Ability to deal with emotive situations</li> <li>• Ability to maintain resources and place orders</li> <li>• Ability to monitor and evaluate practice and the delivery of support services</li> <li>• Car driver and the ability to travel in particular to Liverpool and Manchester</li> </ul>	<ul style="list-style-type: none"> <li>• Desk based research using the internet</li> <li>• Knowledge of research-based literature</li> </ul>	<p>Interview Certificates</p>
<p><b>EXPERIENCE</b></p>	<ul style="list-style-type: none"> <li>• Experience of working with children and families – minimum 2 years</li> <li>• Experience of working with children and families in difficult situations e.g. illness/ trauma</li> <li>• Experience of coordinating service delivery</li> <li>• Experience of organising and managing activities</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with multi-disciplinary teams</li> <li>• Working knowledge of databases</li> <li>• Experience of Continued Professional Development in previous roles</li> </ul>	<p>Application Interview Set Task</p>

<p>KNOWLEDGE</p>	<ul style="list-style-type: none"> <li>• GCSEs (or equivalent) C grade or above in English and Maths</li> <li>• Appropriate higher-level qualification in the field of child development or equivalent</li> <li>• Demonstrated understanding of emotional well-being, trauma and the effects on children and their families</li> <li>• Safeguarding knowledge and training</li> </ul>	<ul style="list-style-type: none"> <li>• IT training/good level of IT skills</li> <li>• Health and Safety</li> <li>• Counselling skills</li> <li>• Health Play Specialist qualification or equivalent</li> <li>• Understanding of the needs of children and their families after diagnosis, during and post treatment</li> <li>• First Aid training/qualification</li> <li>• Recognised play qualification - ideally NVQ Level 2 Playwork or equivalent</li> <li>• Knowledge of The Joshua Tree Charity</li> </ul>	<p>Application Interview Set Task</p>
<p>PERSONAL ATTRIBUTES AND REQUIREMENTS</p>	<ul style="list-style-type: none"> <li>• Warm, friendly, open and caring way of being</li> <li>• Empathy</li> <li>• Demonstrated commitment to service development</li> <li>• Sense of humour</li> <li>• Reliable, calm, loyal and trustworthy</li> <li>• Enjoys working in a team</li> <li>• Able to work regular evenings and weekends</li> </ul>		<p>Application Interview References</p>

The post holder will be expected to adhere to The Joshua Tree’s ethos and values.